Looking back, looking near and looking forward .....
A man normally has his household run efficiently by his wife, who also looks after much of the entertaining.

A woman trade commissioner would have all this on top of her normal work.
Women occupied no institutional positions within the mining industry before the 1970s.

In the early 1980s, female geologists were allowed to work on offshore drilling rigs.

State government jurisdictions lifted their legislative bars on female employment underground in the 1980s, NSW and QLD were last in 1989.

Legislative barriers have been removed, and things are changing, but some challenges persist:

- Lack of visible role models
- Perceptions it’s a tough environment for women
- Unconscious bias – boardroom to underground
- More limited access to development opportunities

Challenges for women in resources are similar....
But once in leadership, what sort of leader will you be?

- Know yourself
- Don’t just accept the situation the way it is given to you
- Articulate your objectives
- Play to your strengths
- Collaborate and innovate
- Track results
Resources and Energy sectors are vital contributors to the NSW economy: 2014 - 2018

Our Vision

“Facilitate the safe & sustainable development of our mineral and energy resources for the economic benefit of NSW citizens”

Through 4 key strategic objectives:

- **S** - Provide Strategic Advice to Government
- **T** - Build Trust with the Community
- **A** - Add Value to business & Industry
- **R** – Regulate with integrity
Addressing key strategic development needs

Communicating Complex Information

Client Service

Evidence-based Decision Making

Governance & Ethics

Critical Analysis/ thinking
But the road has put a lot of boulders in our way……
Your strategy and values as an industry are key

- **LEGITIMACY**
  - Educate – sell the need for exploration
  - Compliance - follow the law, act with integrity always

- **CREDIBILITY**
  - Transparency – be as public as possible
  - Engaged - Listen, understand, involve, respond

- **TRUST**
  - Opportunities to collaborate with the community

- **SOCIAL LICENCE**
Building a vision through values

1. Know yourself
2. Don’t just accept the situation the way it is given to you
3. Articulate your objectives
4. Play to your strengths
5. Collaborate and innovate
6. Track results
Support stronger collaboration, innovation & sharing of best-practice +
Thank you